### GENERAL FUND SAVINGS MONITORING STATEMENT

### May 2013/14

### **Adult and Community Service**

		£000	£000	£000
Community Cohesion and Equalities Team - reduced voluntary sector function	Variance due to April payroll costs, all staff have now moved or left	229	216	13
Statutory Social Care & Complaints - reorganisation of the team	Team deleted and residual post moved to Children's Services	85	85	0
Occupational Therapy and Sensory Services Team - reorganisation of the team	Posts deleted prior to April	186	186	0
Drug & Alcohol Services - a reduction in support service to drug and alcohol users	Budget earmarked for Tier 4 Rehab, funding for which can be sought from NHS, analysis underway to confirm status	165	0	165
Youth Offending - Reduction in work to prevent young people becoming involved in crime and disorder and reoffending	Necessary changes made to deliver saving	50	50	0
Withdraw or reduce Domestic Violence service	Now funded by Public Health Grant	211	211	0
Reduction in voluntary sector grants and commissions	Necessary changes made to deliver saving	110	110	0
Free Leisure Offer - fund service from the Public Health Grant	Now funded by Public Health Grant	130	130	0
Active Age Centres - fund service from the Public Health Grant	Now funded by Public Health Grant	150	150	0
Advice, Information and Support for people with HIV/Aids provided by Positive East - fund service from the Public Health Grant	Now funded within Sexual health services in Public Health	40	40	0
	Statutory Social Care & Complaints - reorganisation of the team Occupational Therapy and Sensory Services Team - reorganisation of the team Drug & Alcohol Services - a reduction in support service to drug and alcohol users Youth Offending - Reduction in work to prevent young people becoming involved in crime and disorder and reoffending Withdraw or reduce Domestic Violence service Reduction in voluntary sector grants and commissions Free Leisure Offer - fund service from the Public Health Grant Active Age Centres - fund service from the Public Health Grant Advice, Information and Support for people with HIV/Aids provided by Positive East - fund service from the	Statutory Social Care & Complaints - reorganisation of the team  Occupational Therapy and Sensory Services Team - reorganisation of the team  Drug & Alcohol Services - a reduction in support service to drug and alcohol users  Youth Offending - Reduction in work to prevent young people becoming involved in crime and disorder and reoffending  Withdraw or reduce Domestic Violence service  Reduction in voluntary sector grants and commissions  Free Leisure Offer - fund service from the Public Health Grant  Active Age Centres - fund service from the Public Health Grant  Advice, Information and Support for people with HIV/Aids provided by Positive East - fund service from the Public Health Grant  Now funded within Sexual health services in Public Health  Team deleted and residual post moved to Children's Services  Posts deleted prior to April  Budget earmarked for Tier 4 Rehab, funding for which can be sought from NHS, analysis underway to confirm status  Necessary changes made to deliver saving  Necessary changes made to deliver saving  Now funded by Public Health Grant  Now funded by Public Health Grant  Now funded within Sexual health services in Public Health	Statutory Social Care & Complaints - reorganisation of the team  Occupational Therapy and Sensory Services Team - reorganisation of the team  Drug & Alcohol Services - a reduction in support service to drug and alcohol users  Youth Offending - Reduction in work to prevent young people becoming involved in crime and disorder and reoffending  Withdraw or reduce Domestic Violence service  Reduction in voluntary sector grants and commissions  Free Leisure Offer - fund service from the Public Health Grant  Active Age Centres - fund service from the Public Health Grant  Advice, Information and Support for people with HIV/Aids provided by Public Health Services  Team deleted and residual post moved to Children's Services  85  Posts deleted prior to April  186  Budget earmarked for Tier 4 Rehab, funding for which can be sought from NHS, analysis underway to confirm status  165  Necessary changes made to deliver saving  165  Now funded by Public Health Grant  Now funded by Public Health Grant  Now funded by Public Health Grant  130  Now funded by Public Health Grant  Now funded by Public Health Grant  150  Now funded within Sexual health services in Public Health	Statutory Social Care & Complaints - reorganisation of the team  Cocupational Therapy and Sensory Services Team - reorganisation of the team  Drug & Alcohol Services - a reduction in support service to drug and alcohol users  Youth Offending - Reduction in work to prevent young people becoming involved in crime and disorder and reoffending  Withdraw or reduce Domestic Violence service  Reduction in voluntary sector grants and commissions  Active Age Centres - fund service from the Public Health Grant  Advice, Information and Support for people with HIV/Aids provided by Positive East - fund service from the Public Health Grant  Team deleted and residual post moved to Children's Services  85  85  85  85  85  85  85  85  85  8

Ref:	Detail	Current Position	Target	Forecast	Variance
			£000	£000	£000
ACS/SAV/10 (d)	Alcohol Co-ordinator - fund service from the Public Health Grant	Now funded by Public Health Grant	42	42	0
ACS/SAV/10 (e)	Floating Support for Homeless People - reduce capacity on the contract by £50k	Necessary changes made to deliver saving	50	50	0
ACS/SAV/10 (f)	Specialist employment support for people with mental health needs	Saving to be delivered by external funding from CCG, amount of funding to be confirmed	100	92	8
ACS/SAV/10 (g)	Decommission 6 beds of accommodation based support for 16 - 18 year olds at the Vineries (and possible transfer of accommodation to Children's Services)	Contracts renegotiated with providers in order to deliver saving	40	40	0
ACS/SAV/10 (h)	Supporting Employment Opportunities for People with Drug and Alcohol problems	Necessary changes made to deliver saving	33	33	0
ACS/SAV/10 (i)	Domestic Violence - cessation of Refuge Floating Support contract	Necessary changes made to deliver saving	105	105	0
ACS/SAV/10 (j)	Delete Administrator post in the Adult Safeguarding Team	Vacant post held, forms in process to delete post from HR establishment	39	39	0
ACS/SAV/10 (k)	DV and Hate Crime Strategy Manager - reduce post to 0.6 FTE	Now funded by Public Health Grant	21	21	0
ACS/SAV/10 (I)	Delete post supporting administration of the Learning Disability Partnership Board	Post deleted	28	28	0
ACS/SAV/10 (m)	Cessation of Service Development Budget for Older People	Necessary changes made to deliver saving	30	30	0
ACS/SAV/10 (n)	Maximising Grant Flexibilities	Necessary changes made to deliver saving	64	64	0
ACS/SAV/12	Management Reductions (reduce social care GM)	Post will be vacant before September to deliver the half-year saving	40	40	0
ACS/SAV/17	Reduce hospital social work team	2 Posts deleted, grade of deleted posts to be checked	84	84	0
ACS/SAV/18	Kallar Lodge staff reduction	Awaiting confirmation of deleted post from manager	23	0	23

Ref:	Detail	Current Position	Target	Forecast	Variance
			£000	£000	£000
ACS/SAV/19	Reduce business support in Adult Social Care	Savings will be delivered be deletion of Sc 6 post c£32k in June	15	15	0
ACS/SAV/20	Delete Arts Team	Post deleted no additional staff costs	25	25	0
ACS/SAV/24	End support to the Create Festival	Contribution to this festival will not be made	25	25	0
ACS/SAV/27	Review CCTV monitoring	Analysis to be completed to assess achievement of saving	153	0	153
ACS/SAV/28	Reduce strategic commissioning posts	Post deleted	28	28	0
ACS/SAV/29	Reduce dedicated support to service users and carers	Post deleted	19	19	0
ACS/SAV/32	Summers Sorted Holiday Activity Programme	Now funded by Public Health Grant	30	30	0
Feb 2012 Assembly	Non Staffing Supplies & Services Budgets	Saving assigned to grant allocation	90	90	0
Feb 2012 Assembly	Remodelling homecare services in line with the principles of personalisation	Restructure of service underway and monitored by choice & control group	100	100	0
Feb 2012 Assembly	Revisions to pricing framework for Care Home Placements	Savings factored into revised care placements budget and forecast	20	20	0
Feb 2012 Assembly	Changes to in-house residential care service for adults with a learning disability (80 Gascoigne)	80 Gascoigne Rd works nearly complete, level of savings achievable tbc	75	0	75
Feb 2012 Assembly	Reconfiguration of mental health services	2 posts are being held vacant, awaiting deletion from HR establishment	100	100	0
Feb 2012 Assembly	Commissioning Contracts & Purchase Savings	Necessary changes made to deliver saving	250	250	0
Feb 2012 Assembly	Changes to grants to voluntary organisations	Necessary changes made to deliver saving	215	215	0
Feb 2012 Assembly	Remodel of learning disability day, volunteering and employment services	Remodelling of service in process, 2013/14 saving delivered from commissioning budgets	100	100	0
Feb 2012 Assembly	Broadway theatre	Broadway expenditure expected to be contained within remaining budget	100	100	0
Feb 2012 Assembly	Closure of Goresbrook Leisure Centre	Any costs associated with Goresbrook prior to sale to be held against capital receipt.	371	371	0

Ref:	Detail	Current Position	Target	Forecast	Variance
			£000	£000	£000
Feb 2012 Assembly	Olympic unit	Olympic Unit deleted December 2012	218	218	0
Feb 2012 Assembly	Changes to the public events programme	Operational budget has been deleted leaving no budget for programmes in 2013/14, this will leave a budget pressure due to commitments to deliver St. Georges day and classical concert events	90	60	30
Feb 2012 Assembly	Expanding commercial opportunities at heritage venues	Income shortfall in 2012/13 prior to this additional target was not met. Service is reviewing its commercial strategies to try and meet targets	10	0	10
Feb 2012 Assembly	Libraries Review	Castle Green and Markyate libraries have been closed in 2012/13 so no costs expected against these In 2013/14	226	226	0
Total Adult & Community Services			4,324	3,846	478

# **Children's Services**

Ref:	Detail	Current Position	Target	Forecast	Variance
			£000	£000	£000
CHS/SAV/01	Early Years - Changes to the delivery format of Phase 3 Children's Centres	On Target	500	500	0
CHS/SAV/02	Integrated Youth Service - Reduction in staff and commissioning	On Target	100	100	0
CHS/SAV/03	Borough Apprentice Scheme - Removal of apprenticeship wage subsidy to departments and reduction in 14-19 staffing	On Target	100	100	0
CHS/SAV/04	Education - school improvement - retirement and efficiency savings	On Target	25	25	0
CHS/SAV/05	Education - School Estates Team (capitalisation)	On Target	75	75	0
CHS/SAV/06	Education - Reduction of £100k in Education Inclusion	On Target	50	50	0
CHS/SAV/08	Commissioning & Safeguarding - Transfer of costs to catering traded services account as an overhead	On Target	50	50	0
CHS/SAV/10 (a)	Targeted Support - Reduction in repairs, maintenance and equipment budgets	On Target	300	300	0
CHS/SAV/10 (b)	Troubled Families Co-ordinator funding - For 2012/13, 13/14 and 14/15 (non-recurrent)	On Target	100	100	0
CHS/SAV/10 (c)	Commissioning - Youth Access card to be transferred to Public Health Grant	On Target	150	150	0
CHS/SAV/10 (d)	Commissioning - Misc budget savings	On Target	45	45	0
CHS/SAV/10 (e)	Education - Deletion of 1 Attendance Officer (vacant following resignation) and 1 Admin Support	On Target	50	50	0
CHS/SAV/10 (f)	Social Care and Complex Needs - Additional EP income	On Target	80	80	0
CHS/SAV/10 (g)	Efficiencies within Prevention - Long Term Care	On Target	120	120	0
CHS/SAV/10 (h)	Maximising of grant flexibilities	On Target	5	5	0

Ref:	Detail	Current Position	Target	Forecast	Variance
CHS/SAV/11	Adoption - Reduction in use of independent social workers	On Target	70	70	0
CHS/SAV/12	Complex Needs and Social Care, Assessment and Care Management.	On Target	60	60	0
CHS/SAV/15	School Estate Management - reduce to statutory only posts, and charge for lead manager from capital funding	On Target	45	45	0
CHS/SAV/17	Inclusion Services - Further reduce central support team, would only be funded from DSG but schools may feel not equipped to manage complex special needs - potential impact is increased SEN costs	On Target	35	35	0
CHS/SAV/20	Youth Service - Reduce to statutory provision only	On Target	140	140	0
Feb 2012 Assembly	Prevention/Crisis Intervention/ Family Group Conferencing Merger of the three preventative services to create efficiencies	On Target	50	50	0
Feb 2012 Assembly	CAMHS Schools Counselling contract ending that will not be renewed and reduction in primary and emotional team	On Target	100	100	0
Feb 2012 Assembly	Disabled Children's Team - Contribution from short breaks funding on mainstreamed into base budget	On Target	100	100	0
Feb 2012 Assembly	Adult College - contribution from the College towards management costs / overheads	On Target	100	100	0
Feb 2012 Assembly	Education Inclusion/School Improvement - Staffing Review and Reductions	On Target	100	100	0
Feb 2012 Assembly	School Improvement Income - Raising the SLA income - charging Schools for services/Other Local authorities	On Target	50	50	0
Feb 2012 Assembly	Training Reductions	On Target	23	23	0
Feb 2012 Assembly	Reduction of Management costs in the Multi- agency Locality Teams	On Target	55	55	0
Feb 2012 Assembly	Portage Amalgamation	On Target	30	30	0
Total			2,708	2,708	0

# **Housing and Environment**

Ref	Detail	Current Position	Target	Forecast
			£000	£000
H&E/SAV/01(a)	Catering income from Parks	Service manager currently working to implement, not yet up and running.	20	20
H&E/SAV/01(b)	Park Ranger Services	Restructure Complete	260	260
H&E/SAV/02	Street Lighting - Energy efficiency savings	Complete	52	52
H&E/SAV/03	Rationalisation of recharges to the HRA - Street Lighting	Complete	200	180
H&E/SAV/04	Review of road safety service / schools crossings patrols	Complete	80	80
H&E/SAV/07	Cessation of night time cleansing	Night cleaning service still ongoing, however, alternative posts have been reduced to accommodate	210	210
H&E/SAV/09	Consolidation of Transport & Plant - 5% efficiency savings on kit, fuel & vehicle use	Reconciliation work in process to identify all kit in the department	120	120
H&E/SAV/11	Land Drainage - Efficiency saving on maintenance budget	Complete	60	60
H&E/SAV/12	Decommission of Depots	Likely to be achieved by closing of Parsloes depot.	40	40
H&E/SAV/15	Recharge GF works to the Parking Account	Linked to capital strategy; report being prepared for July Cabinet to agree funding.	150	150
H&E/SAV/18	Reduction in Environmental Enforcement	Complete	140	140
H&E/SAV/21	Introduce charging for a bulky waste collection service	Complete	55	55
Feb 2012 Assembly	Transport savings from adjustments for affordability and reductions in use of buses	Dependent on ACS reducing the number of journeys required, but currently still requesting same number of routes.	100	100
Feb 2012 Assembly	Reduced mowing to create naturalised environment	Original figures from 'confirm' are now inaccurate, so the actual savings	32	32

Ref	Detail	Current Position	Target	Forecast
		will need to be delivered in a different		
		way.		
Feb 2012 Assembly	Making Parks more commercially sustainable	Parking charges in Parks not being implemented (£9K) as per members decision, Grazing and Education at Millennium Centre not achievable (£4.5k), only half of Bowling Greens savings and 'Golfwise' achievable (i.e.£25k) as original costings from 'Confirm' now inaccurate, Income from Lakes, Tennis and Education and Concessions achievable. Non-essential spend put on hold to cover the deficit.	96	72
Feb 2012 Assembly	Efficiencies within Parking services	Complete		
Total	processes		50 <b>1,665</b>	50 <b>1,621</b>

# **Chief Executive**

Ref:	Detail	Current Position	Target	Forecast	Variance
			£000	£000	£000
FIN&RES/SAV/01	Regeneration - Transport Planning. Increase the LIP top slice in 2013/14	Achieved	25	25	0
FIN&RES/SAV/06	Efficiencies through implementation of Oracle R12	Achieved	200	200	0
FIN&RES/SAV/10	Reduction in ex Asset & Commercial Services central budgets i.e. supplies & services budgets, training budget reduction and other uncommitted budgets after Elevate transfer	Achieved	120	120	0
FIN&RES/SAV/12	Internal Audit - Removal of special projects provision	Achieved	26	26	0
FIN&RES/SAV/13	Risk Management - Staffing reductions	Achieved	31	31	0
FIN&RES/SAV/14	Reduction in CM Unit budget	Achieved	100	100	0
FIN&RES/SAV/15	Deletion of a Project & Technical officer post - PO4	Achieved	47	47	0
FIN&RES/SAV/16	Transfer of Assets and Facilities Management Group into Elevate, with savings as a result of management and service restructure	Proposal to deliver this savings changed from transfer of the service to Elevate, to some services being transferred to H&E. At present only £150k of the savings has been identified and the division is currently confirming details of achieving the rest. The division is currently absorbing the shortfall.	300	150	150
FIN&RES/SAV/17	Increased charging of Economic Development & Sustainable Communities staff time to the HRA	Achieved	153	153	0
FIN&RES/SAV/18	Merger of the Corporate Client and Capital Delivery Teams	Achieved	125	125	0
FIN&RES/SAV/22	Regeneration - Deletion of one Development Management post	Achieved	38	38	0

Ref:	Detail	Current Position	Target	Forecast	Variance
			£000	£000	£000
CEX/SAV/01	CE Office - Reduction in supplies and services and third party payments	Achieved	30	30	0
CEX/SAV/02	Policy & Performance -Reduction in supplies and services, and one PO2 post from the team	Policy restructure completed	102	102	0
CEX/SAV/05	Marketing & Communications - Further reductions in supplies & services; and increased income generation from external suppliers	Achieved	100	100	0
CEX/SAV/06	Legal & Demo - Reduction in employee budgets, and increase in income	Achieved	100	100	0
CEX/SAV/08	Chief Executive Review	Achieved – Savings have been identified and a report submitted to PASSC on the delivery of this savings.	622	622	0
CEX/SAV/10	Policy - Further reduction and sharing of Service	Achieved through centralising Policy officers across the Council Departments	80	80	0
CEX/SAV/11	Cease publication of the News	Achieved – Publication has ceased.	60	60	0
CEX/SAV/12	Legal - Reduction in employee budgets / further sharing with Thurrock Council	Achieved through further sharing of GM posts in Legal	54	54	0
Feb 2012 Assembly	Savings in Sustainable Communities/ Economic Development area	Achieved	40	40	0
Feb 2012 Assembly	Reduction in accommodation costs through the Modern Ways of Working project	Some buildings closed and some yet to be closed	226	226	0
Feb 2012 Assembly	Restructure of Senior Managers	Achieved	68	68	0
Feb 2012 Assembly	Merge Payroll and HR Support (within Elevate)	Achieved	86	86	0
Total			2,740	2,583	157